

MINUTES
REGULAR BOARD OF EDUCATION MEETING
SLINGER SCHOOL DISTRICT
SLINGER, WISCONSIN
October 26, 2020
High School IMC

Routine Business:

The meeting was called to order by President Ken Strupp at 7:00 PM in High School IMC.

Members answering roll were: Ken Strupp, Joe Havey, Bruce Hassler, Gary Feltz, Jody Strupp, Roman Weninger, and Cherie Rhodes. Also present was administrator and directors: Daren Sievers, Jim Curler, Patrick Armstrong, Karen Hug, Ben Frazer and 7 in person guests and 24 guests on the phone.

Sievers affirmed the public notice.

Motion by Weninger, seconded by Hassler, to approve the 2 sets of minutes as presented. Motion carried.

Feltz and Sievers reviewed the highlights of the financial report and asked if there were any questions on the financial report. After discussion, there was a motion by Rhodes, seconded by Hassler, to dispense with the reading of the financial statement and approve as presented. Motion carried.

After discussion and clarifications of the voucher report, there was a motion by Weninger, seconded by Rhodes, to approve payroll check numbers 58656-58663 and payroll direct deposit numbers 901049492-901050238 totaling \$1,123,458.08 and A/P check numbers 134589-134828, A/P ACH numbers 202100205-202100346, and wire transfers totaling \$1,666,358.56. Inclusive of A/P check number 134588 (not issued) and payroll check number 58664 (replacement of number 58605). Motion carried.

New Business:

Public Comments and Questions: None

Correspondence: None

Sievers presented a report on an alternative activity provided by the SHS Choir program.

Sievers presented an administrative recommendation to accept one letter of resignation from SHS assistant cook, Jennifer Rozek. Motioned by Hassler, seconded by Feltz, to accept the resignation. Motion carried.

Sievers presented a report regarding questions/topics posed during public comments and questions at the 09-28-20 Board meeting, recent critical matters related to COVID-19, and an ongoing progress report for the 2020-21 school year.

Questions/Topics from 09/28/20 Regular Board Meeting:

1. Response to parent concern about District stance on managing COVID-19 symptoms vs. child's baseline;

Administration went back to the office staff to review procedure and they are working hard to help parents develop a baseline for their child. If it's a grey area, please get a test. Error on the side of caution/safety for others.

2. Response to parent question about quarantine teaching/learning expectations;
There needs to be more communication between teachers and students and the expectations of teachers has been made much clearer to provide consistency. Remote learning is different in every classroom/grade level. There are too many variables to have a concrete plan per classroom, per building, much less across the District, but a baseline expectation is in place Since July we have been working on a common platform/learning management system (Google Classroom, SeeSaw Learning, Apex Learning) per grade level. Teachers have built in time to check on virtual students (live stream/Google Meet) to be sure they are keeping up with class. October in-service was dedicated to work on strategies to deliver instruction in the best way possible to all students.
3. Response to parent question about burden based closing decisions;
(See handout listing circumstances and consideration factors)
4. County Dashboard: <http://www.washozwi.gov/>
 - District burden (“Critical” category is now labeled “Very High” by the county);
The numbers represent community cases and not District cases. We will not use these numbers to make a District decision on closure.
5. Update from Health Department
 - Student to student spread;
It is not being spread in Slinger Schools/Washington County Schools due to the outstanding cleaning efforts and masking. Health Dept said our schools are the safest places for students at this point in time.
 - Mitigation efforts (masks role: Mask Executive order expires 11-21);
Low staffing will be the issue to shutting down at this time. There is no magic number to shutting down based on student absences. We can teach both in person and virtual for a limited time frame.
6. Slinger School District Dashboard: <https://www.slinger.k12.wi.us/district/covid19.cfm>
 - Loaded out of Skyward daily
 - Cumulative data added
 - May add cumulative quarantine (request counts on quarantine who become sick)
(See handout listing circumstances and consideration factors)
7. Update on Parent/Teacher Conferences;
Virtual conferences this year. Elementary level conferences were very successful with positive feedback from staff and parents. May not go back to in-person conferences again. We had better attendance than ever before. Secondary level conferences are coming up.
8. Snow Day Plans;
If we have a snow day we will be off. We cannot expect the teachers and students to be ready for virtual in a day/for a day.
9. Teaching and Learning Update (virtual and hybrid);
The additional aid at the HS level for virtual learning was a great addition. The extra help is allowing the students to get on track with the learning as well as the technology piece; more individualized attention. District has allowed students to go virtual to remain COVID-19 free for a successful athletic season.
10. Synchronous Teaching Update / Hartford Jt. 1 Observation;
Sievers visited Hartford Jt. 1 last week to observe how they were balancing teaching both in the classroom and virtually. Biggest takeaway was that it is a tremendous workload for the teachers to continue on a daily basis. We are doing it on a weekly basis when students are out on quarantine but it is difficult to sustain.

11. Froedtert Test Opportunity through CESA 6;

There are six (6) test centers throughout our area and we may be able to utilize these centers/sites if health centers get bogged down due to the upcoming flu season.

12. Northshore Winter Sports Update;

Discussion has started on winter sports. WIAA is giving guidelines and athletic directors are giving suggestions on spectator seating, masking, etc... Downfall is that the majority of sports are indoors. An update will be given at the next Board meeting in November.

13. Future Waivers Needed (Curler presented);

- 1) DPI will need a waiver from the District to lighten the requirements for the 2020-21 teacher evaluation process (Educator Effectiveness program). We are requesting a full observation as in the past for 1st and 2nd year teachers along with any teacher currently on an improvement plan but a less strenuous evaluation process for seasoned teachers (at least 3 years in the District). Principals are overwhelmed with contract tracing and other added duties this year and teachers are overwhelmed with virtual teaching to quarantine students in addition to doing in class learning, and covering other classrooms during the day due to teacher/sub shortage. Motioned by Havey, seconded by Hassler, to apply for the DPI waiver as presented. Motion carried.
- 2) DPI will need a waiver to allow virtual students of grades K-8 to not schedule art, music, and phy ed during their daily schedule as not to have extended screen time past the normal academic scheduled day. This applies to 1% of our virtual students. Parents must work these activities into their days on their own. It is still needed of HS students as it is part of their graduation requirements. Missed minutes do not count against the required minutes for a full academic year for virtual students. Motioned by Weninger; seconded by J. Strupp, to apply for the DPI waiver as presented. Motion carried.

Sievers and Weninger presented a report from the Buildings and Grounds committee regarding proposals to enclose the gym mezzanine and hear an update on the Gensman property appraisal.

Inserting a block wall to separate the mezzanine from the gymnasium is the recommendation due to soundproof issues between multiple sports going on at one time. Three (3) different bids were accumulated ranging from \$86,000 to \$56,000. BMCI (bid of \$56,000) will be able to insert the wall in ten days once school ends in June. This will be a domino effect on other areas to free up building usage. A motion was presented by Havey, seconded by Hassler, to move forward with the project allowing BMCI to not exceed \$60,000. Motion carried.

Gensman property – one appraisal came back at \$5M for both properties; second appraisal to come in sometime this week We have good working relationship with the Hetzel family and they have agreed to a 52%-48% split for appraisal fees. We will come back to the Board with more details as they come in. The Village is working nicely with us as well.

Sievers presented an administrative recommendation to approve the Dual Credit Course requests for college attendance for second semester. Motion by Rhodes, seconded by Weninger, to approve the recommendation as presented. Motion carried.

Curler presented an administrative recommendation to approve the 2021-2022 academic calendar as presented. Motioned by Hassler, seconded by Rhodes. Motion carried.

Sievers presented an administrative recommendation to approve resolution 21-3 to set the 2020-21 budget and tax levy. Motioned by Feltz, seconded by Rhodes. Motion carried.

Public Comments and Questions:

In-Person:

Candi Martin - Do teachers get paid for covering other classes during their prep time? Yes, they turn in extra duty slips.

On Phone:

Bill Brewer - Thank you for the Zoom/call-in opportunity. Thank you for including COVID-19 data on web site. Can you include flu like symptoms on the site as well for a comparison to last year's absences so we can see the impact of the pandemic on total absences and learn from the data?

Future Dates to Remember:

November 5 th	HR/Budget Committee Meeting	6:00 PM
November 5 th	Closed Session	Immediately to follow HR/Budget Mtg
November 23 rd	Building & Grounds Committee Meeting	6:00 PM
November 23 rd	Regular Board Meeting	7:00 PM
December 21 st	Regular Board Meeting	7:00 PM
January 25 th	Regular Board Meeting	7:00 PM

Motion by Feltz seconded by Hassler, to adjourn the meeting at 8:46 PM. Motion carried.

Respectfully submitted,

Cherie Rhodes, Clerk